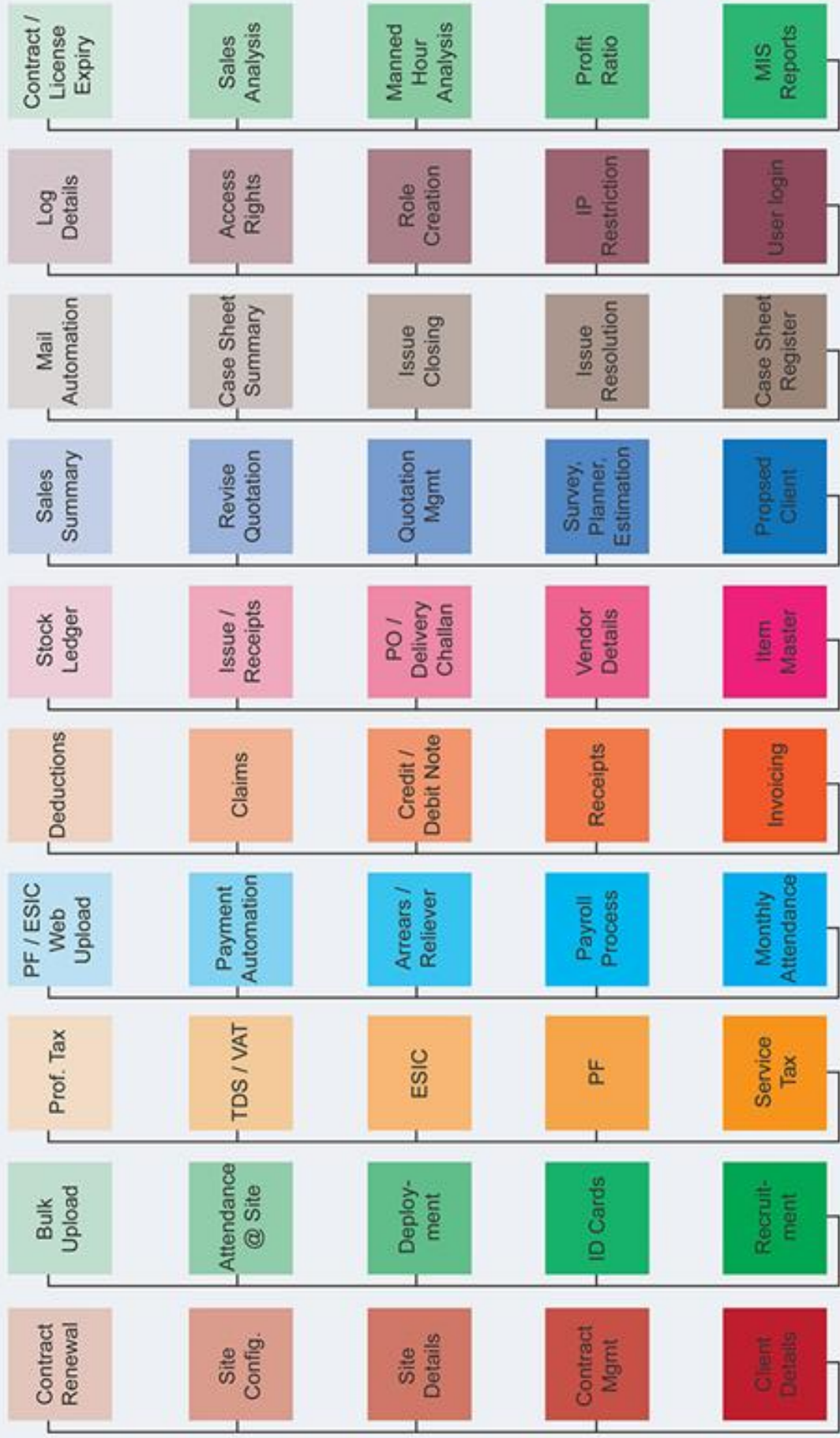


compelling 100+ reasons...



- Attendance capturing
- Payroll processing
- Invoicing
- Inventory
- Quotation
- Customer care



Client Setup

In FMS industry, the total process of Invoicing and payments depends on the contract agreement, and this is not unique for every client. cuteVista provides a facility to setup the client wise billing process, payment process etc by following norms of statutory principles as per the contract agreement made with the client. It also gives the provision to maintain the minimum wages pattern which varies from state to state.

Human Resource

In FMS Industry, Attrition rate of employee is more, it may be because of the employee absenteeism or indiscipline nature of an employee which leads to termination. It is very important for an organization to maintain the database of all the employees along with the joining and leaving details so that the person terminated at one place should not join at other branch of the same organization. Especially for security industry the police verification is compulsory in many states and it is going to be through-out India. cuteVista maintains the Master data of Employee along with the present deployment status of an employee so that the information about any employee (present / terminated / resigned) made available immediately. cuteVista automates the full Human Resource operations such as Pre-recruitment / post recruitment process such as issuing of the identity cards and deploying at site. Complete automation of filling

of forms for applying security clearance, PF and ESI enrollment etc. In case of mass recruitment, Bulk uploading and updating the employee data is available.

Statutory

Any change in financial policy by the Govt of India will be given with effective date, If it falls in the course of the month, then it becomes difficult for the organization to make the bills by following two conditions in the same month. cuteVista simplifies this issue by providing administrator rights to change the values from front end. The settings can be applied as per the state rules or central rules according to the requirement along with the effective date. The statutory norms include PF, ESI, Professional Tax, TDS, Service Tax, Sales Tax, and VAT.

Personnel

This module takes care of the Claims / Deductions and leave management. Deductions are loans, salary advances, uniform deductions etc. Claims are like mobile allowances, travel claims, food allowances on OT etc. cuteVista automates the complete process without human intervention after initial settings.

Payroll

As the contract varies from client to client, The salary sheets & pay slips need to be generated as per the client requirement. cuteVista generates the dynamic pay sheet and pay slip as per the actual duties performed by an employee. Complete

customization of fields for pay sheet and pay slip can be defined by user. There a provision to formulate the Fields like Gross, Tot Ded, Net pay, PF, ESI from front end. All deductions and Claims will be calculated accurately as per the settings. cuteVista calculates all the taxes PF, ESI, PT and TDS as per the statutory norms accurately. different combinations for payments are available. There is a provision for payment calculation options such as full month, 26 days, excluding weekly off etc. Consolidated Pay slip to an employee irrespective of the number of units he performed the duties. Exporting of paysheet to Excel / PDF. A standardized Bank payment format in excel. Arrears calculation with PF / ESI deductions. Stop payment option is available.

Invoicing

In Facility Industry, Manpower plays vital role for billing. cuteVista understands the requirement of Facility Industry and generates the dynamic invoice by linking with attendance for security industry where as for House keeping industry both attendance, material & machine. Auto generated E-Mail facility to client to send the generated invoice & annexure as an attachments. There is a provision for payment calculation option such as full month, 26 days, excluding weekly off etc. Accurate calculation of Service Tax, Sales Tax and VAT. Provision to an administrator to change values in case of any change in VAT % or ST % rates by Govt. along with the effective date. Generation of combined

invoices for set of units based on region / state / country. Maintenance of receipt payments, credit / debit notes and sales ledger.

Inventory

A customized inventory module is designed in cuteVista, which is most suitable for housekeeping and security industry. Maintains the information of item master, Vendor details, unit wise issue rates, city wise VAT rates. This module helps the inventory department executives for raising the online material request, online purchase order approval, delivery challan, material issue, material receipts etc. Automation of deduction against uniform issue to employee. Maintenance of stock ledger with ROL (Re-Order-Level) to indicate the alarm for exhausting of stocks.

Business Development

Maintaining the data of proposed client. Facility to plan for man power, material cost, manpower cost along with the limitations of state minimum

wages, machinery cost and overall estimation price. Automation of customized quotation generation. Provision to revise quotation and maintains the status for comparing statement between initial proposal and final approved for a specific client. Authenticated view on quotation.

Customer care

cuteVista allows the user to track the complaints made by client until it is resolved. This module automates the task of customer care executive after registering the case sheets. Once case sheet is registered it automates email generation to inform the person who raised complaint, executive involved to resolve the issue and concerned department head. generation of customized reports for ready reference.

Security Settings

cuteVista is a web based multi user system, it maintains the high level security in terms of authorization of the users. Users can login with employee id or

email id. Access to cuteVista can be optionally restricted on IP addresses depends on user-id. Presently working users session details in cuteVista can be monitored. User log details can be monitored. Employee page access privileges can be set on role and department. User can be activated / deactivated by administrator.

MIS Reports

Reports are generated in both textual and graphical representation format. Almost all internal and MIS reports can be generated in this module. cuteVista will always have the flexibility to include any kind of report desired by its clients.



for
more details
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